TRANSFER PATHWAY

Catalog Year: 2026-2027 (This pathway may be used if you entered OC on or before this academic year.)

This semester-by-semester transfer pathway outlines the specific courses that lead to an associate's and a bachelor's degree for a full-time student. Modifications can be considered to fit the needs of part-time students or students without completed pre-requisites for certain courses. This is not an official degree plan. Please refer to the catalog for official degree requirements.

ODESSA COLLEGE AAS BUSINESS LEADERSHIP & MANAGEMENT (60 SCH)

OC - 15 SCH	OC - 30 SCH	OC - 45 SCH	OC - 54 SCH	OC - 60 SCH
BUSG 1301 OR **BUSI 1301** **PSYC 1300** Learning Frameworks **BMGT 1327** Principles of Management **HRPO 1311** Human Relations **BMGT 1309** Information & Project Management	**ACNT 1325** Principles of Accounting I **BMGT 1341** Business Ethics **MATH 1332** Contemporary Mathematic **BUSG 2305** Business Law/Contracts **GOVT 2305** Federal Government	**ACNT 1326** Principles of Accounting II **MRKG 2311** Principles of Marketing **ENGL 2311** Technical & Business Writing **BMGT 1344** Negotiations & Conflict Management **BMGT 1301** Supervision	***BMGT 2388** Internship-Business Administration & Management - General OR **BMGT 1391** Special Topics-The Business Plan **BMGT 2311** Change Management **SPCH 132**1 Business & Professional Speech	**HRPO 2301** Human Resources Management **BMGT 2309** Leadership **BMGT 2388** Internship-Business Administration and Management General

*** (16-week course)**

ODESSA COLLEGE BAAS IN LEADERSHIP & MANAGEMENT: ENTREPRENURSHIP (120 SCH)

OC- 73 SCH	OC - 85 SCH	OC- 94 SCH	OC - 107 SCH	OC - 130 SCH
UNIV 3331 Foundations in Creativity and Innovation **BIOL 1408** Biology/Non-Science Majors I **BIOL 1409** Biology/Non-Science Majors II **UNIV 3334** Managerial Operations	**MGMT 3350** Foundations of Entrepreneurship **GOVT 2306** Texas Government **HUMA 2323** World Cultures **UNIV 3336** Talent Acquisition and Development	**ENGL 1301** Composition I **SPCH 1321** Business & Professional Speech **HIST 1301** United States History I **KINE 1164** Introduction to Physical Fitness & Sport	**UNIV 3335** Strategic Communication **HIST 1302** United States History II **UNIV 4335** Leadership Principles **FINA 4310** Entrepreneurial Finance	**UNIV 4334** Professional Ethics **MGMT 4340** Business Planning for Entrepreneurs **MGMT 4324** Entrepreneurial Applications of Business Law **UNIV 4336** Professional Portfolio Project

For questions about the Odessa College transfer pathway, contact the OC Pathways Advising Center at (432) 335-6433 or advising@odessa.edu.
For questions about the bachelor's degree portion of this transfer pathway, contact baas@odessa.edu.