

Odessa College cares about the health and safety of all members of our campus community. The purpose of the College’s **Behavior Intervention Team (BIT)** is to apply a multidisciplinary approach to preventing individuals from harming themselves or others and generally to assist persons in need. These persons include students of the Odessa College community who may pose a threat or disruption to our campus community.

Early College High School students are considered college students and are **subject to BIT protocol**; however, **TEA and ISD practices and mandates supersede the college practice and intervention in some cases.** The guide below will ensure that professionals intervene quickly and that the behavior is documented. The intent is to ensure that students are served or sanctioned appropriately without double jeopardy. **Please use this guide to address BIT reports for ECHS students.**

Call 911 in the event of an emergency or imminent threat.

OCPD on Call 432-238-6334	OCTECHS Campus 432-456-6409	OCA Campus 432-456-6429
Behavior	Practice	Contact Information
Medical Event/Illness Student becomes ill in class or on campus Student reports not feeling well and is unable to continue learning. Call 911 in the event of medical emergency.	During school hours: 1. Contact ECHS Nurse immediately (backup ECISD RN) 2. School Nurse and/or RN contacts ECHS administrator as appropriate. 3. Submit an incident report to your supervisor After school hours: 1. Contact OCPD	ECHS School Nurse Kristen Brame 432-456-6419 (o) Kristen.brame2@ectorcountyisd.org OCPD On Call Number 432-238-6334 (texting okay) ocpd@odessa.edu
Physical Threat to Self or Others Suicidal Ideation Homicidal Ideation	During school hours: 1. Contact ECHS Counselor immediately (backup ECHS Principal) 2. Submit BIT report After school hours: 1. Contact OCPD 2. Submit BIT report	OCA Counselor Dana Huckaby, LPC 432-456-6424 (o) Dana.Huckaby@ectorcountyisd.org OCTECHS Counselor Cynthia Lane 432-456-6403 (o) Cynthia.Lane@ectorcountyisd.org
Mental Health Crisis Situations Anxiety, Depression, etc.	During school hours: 1. Contact ECHS Counselor immediately (backup ECHS Principal) 2. Submit BIT report After school hours: 1. Contact OCPD 2. Submit BIT report	ECHS School Nurse Kristen Brame 432-456-6419 (o) Kristen.brame2@ectorcountyisd.org OCA Principal James Ramage 432-456-6421 (o) James.Ramage@ectorcountyisd.org
Illegal Drug Possession or Consumption on Campus Drugs Alcohol	During school hours: 1. Contact ECHS Principal immediately 2. Submit BIT report After school hours: 1. Contact OCPD 2. Submit BIT report	OCTECHS Principal Karl Miller 432-456-6401 (o) Karl.Miller@ectorcountyisd.org OCPD On Call Number 432-238-6334 (texting okay) ocpd@odessa.edu
Under the Influence of Drugs or Alcohol	During school hours: 1. Contact ECHS Principal and ECISD Campus PD immediately 2. Submit BIT report After school hours: 1. Contact OCPD 2. Submit BIT report	OCPD Chief of Police 432-335-6811 (o) nholbrook@odessa.edu

Possession of Weapon (guns or knives)	During school hours: 1. Contact OCPD immediately 2. OCPD will notify ECHS Principal 3. Submit BIT report After school hours: 1. Contact OCPD 2. Submit BIT report	BIT Reporting Form https://cm.maxient.com/reportingform.php?OdessaCollege&layout_id=0 Sexual Misconduct Form https://www.odessa.edu/future-students/campus-life/safety/ReportSexualAssault/index.html Executive Director of Student Life Title IX Investigator BIT Chair Keagan Scott 432-335-6338 (o) kscott@odessa.edu Vice President Student Services & Enrollment Management Kim McKay 432-335-6683 (o) kmckay@odessa.edu ECHS Liaison - OCA Stephanie Galindo 432-335-6317 (o) sgalindo@odessa.edu ECHS Liaison – OCTECHS Linda A Granados 432-335-6702 (o) lgranados@odessa.edu
Family Violence	Contact OCPD immediately.	
Inappropriate Relationships	During school hours: 1. Contact ECHS Principal immediately 2. Submit BIT report After school hours: 1. Contact OCPD 2. Submit BIT report	
Sexual Misconduct Sexual Assault Sexual Harassment Dating Violence Domestic Violence Stalking Sexual Exploitation Sexual Intimidation (Cyber-stalking, Indecent Exposure, etc.)	<u>If a sexual ASSAULT occurred ON campus, contact OCPD immediately.</u> If you are made aware of sexual misconduct that occurred on or off-campus: 1. Contact ECHS Principal immediately 2. Submit Sexual Misconduct Report. After school hours: 1. Contact OCPD 2. Submit Sexual Misconduct Report	
Disruptive Behavior in College Classroom (excessive or repetitive)	1. Submit BIT report. 2. Report to OC School Dean If the student is removed from or asked to leave the classroom, contact the ECHS Principal immediately. College intervention may be prescribed, and sanctions applied.	
Disruptive Behavior on College Campus	1. Address behavior. 2. Contact OCPD on call if necessary. 3. Submit BIT report if necessary. College intervention may be prescribed, and sanctions applied.	
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