

**ODESSA COLLEGE
ASSOCIATE DEGREE NURSING PROGRAM
SYLLABUS**

COURSE TITLE: RNSG 2121: Leadership and Management

CREDIT: 2 hours: 32 contact hours

PLACEMENT: Transition: 2nd year/ 2nd semester Hybrid Course (50% online, 50% Class)

PREREQUISITES: RNSG 1108, 1215, 1513, 1360, 1144, 1443, 1361, 2213, 2161, 1512

COREQUISITES: RNSG 2163

LICENSING/CERTIFICATION BOARD: TEXAS BOARD OF NURSING (BON)

FACULTY INFORMATION:

Name: Mary Kipple

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Phone: 432-335-6460

Office: CT203

Clinical Office Hours: Friday 0600-1300

Campus Office Hours: Monday 0900-1100; Tuesday noon-5pm

Preferred Method of Communication: Email

Study Group Hours: will be determined first day of class

REQUIRED TEXTBOOKS:

Whitehead, D. & Weiss, S. and Tappen, R. (2010). Essentials of Nursing Leadership and Management (5th Ed.). Philadelphia, PA: FA Davis. [ISBN-978-0-8036-2208-1]

Website:

www.IHI.org

Hardware:

You will need earbuds for the ATI sessions, and you will need webcam for testing.

Software:

Java (for using Collaborate)? Adobe Reader (for viewing PDF articles in the course)? Tech relay to listen to course lectures. You will need Adobe Reader and SILVERLIGHT to view the videos under the Course Information section. You will need to OPEN the SKILLS VIDEOS in another window outside of blackboard.

COURSE DESCRIPTION: Study of the laws and regulations related to the provision of safe and effective professional nursing care; attention given to the development of a framework for addressing ethical issues; and topics to include confidentiality, the Nursing Practice Act, professional boundaries, ethics, and health care legislation. (SCANS 5, 7, 9, 10)

LEARNING OUTCOMES: Course objectives utilize the framework of Differentiated Entry Level Competencies of Graduates of Texas Nursing programs. At the completion of the course, the student will be able to: (PO=Corresponding Program Objectives).

As a Member of the Profession:

1. Utilize critical thinking to assess the nurse's legal scope of practice in relationship to policies, procedures, and delegation of medical acts (PO 1)
2. Determine professional characteristics, communication techniques, and management skills which maintain professional boundaries. (PO 2)

As a Provider of Patient -Centered Care:

3. Discuss how professional standards of practice, professional ethics, and professional characteristics and values provide safe, compassionate and effective care for patients and their families. (PO 8)
4. Determine delegation and supervision strategies which provide safe, compassionate, and effective care for patients and their families. (PO 8)

As a Patient Safety Advocate:

5. Examine the Texas Nursing Practice Act and Board of Nursing rules to determine nursing practices which provide safe care for patients. (PO 13)

As a Member of the Health Care Team:

6. Distinguish the role and responsibility of the nurse in maintaining public safety and welfare in conjunction with other members of the health care team (PO 20)
7. Analyze the nurse responsibility in maintaining patient confidentiality when working other members of the health care team(PO 21)

TOPICS:

Leader vs manager, leadership styles, value, ethics, conflict resolution, teamwork, time management, safety, delegation, change, your career (resume) and IHI computer work.

EVALUATION AND GRADING FOR TRANSITION PROGRAM:

All course work is required. All aspect of course work must be submitted in order to successfully pass this course. Course grades are based on IHI certificates, pamphlet, change project and resume and ATI.

Projects	Weighted Value
Resume	25 %
Change Project	25 %
Pamphlet	30%
Total Value	80%

Grading Criteria	Weighted Value
IHI certificates	10%
Standardized testing	10%
Total Value	20%

Grading Scale:

“A” = 90-100

“B” = 80-89

“C” = 75-79

“D” = 60-74.99

“F” = 0-59

A grade below 75% does not meet the criteria for progression in the Odessa College Associate Degree Nursing Program. Final course grades will not be rounded up to the next whole number in order for students to achieve a passing grade of 75%. (Example: 74.99 = grade of D).

COURSE POLICIES

For ALL CURRENT NURSING POLICIES please refer to the CURRENT nursing student handbook. ALL policies and standards are in effect for RNSG 2121.

This syllabus is tentative and subject to change in any part at the discretion of the instructor. Any changes will be in accordance with Odessa College policies. Students will be notified of changes, if any, in a timely manner.