

YOLANDA GONZALES

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PROFESSIONAL SUMMARY

I am a results-driven educational leader with extensive experience improving academic performance and leading school improvement initiatives. Throughout my career, I have successfully guided campuses to Recognized and Exemplary status by fostering high expectations, data-driven decision-making, and strong instructional practices. As a motivational leader, I inspire students, staff, and stakeholders to work collaboratively toward excellence and sustained achievement.

CORE COMPETENCIES & SKILLS

• Managing campuses with diverse populations • Professional Learning Committees • Working with diverse student populations, staff & parents • Instructional data analysis • Discipline & classroom management programs • ESL – English as a Second Language certification • Medal of Honor Character Development Program	• Creating student-centered learning environments • Campus Improvement Planning • Outstanding human relations & social skills • Embracing the power of collaboration • Experience with special-needs students • Field Supervisor experience	• Bilingual (Spanish / English) • Teaching Multicultural Studies & Awareness • Positive reinforcement & motivational skills • Curriculum & instructional design and implementation • Capturing Kids Hearts training • Visual Impairment & Assistive Technology Certification
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PROFESSIONAL EXPERIENCE

Odessa College — Odessa, TX	Current
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Associate Vice President for Instruction

- Report to the Vice President for Instruction, serving as primary liaison for all incoming requests and coordinating on behalf of the VPI.
- Applying project management processes to assist the VPI with oversight and execution of strategic planning projects.

- Responsible for leading the New Faculty Development Program and the New Faculty Mentor Program
- Coordinate and maintain structure for instructional quality, faculty development programs, and teaching observations.
- Provides support for the instructional leadership team.
- Responsible for personnel management, evaluation, and development of the Perkins Grant.
- Participate on behalf of the college in external community organizations and associations as assigned.

Early College High School Liaison for Odessa College — September 2022 – Present

- Build and sustain a positive working relationship between the Early College High School (OCTECHS) and Odessa College.
- Facilitate students' chosen pathways to ensure compliance with certification and degree requirements.
- Develop the Master Schedule for each pathway and individual student schedules for each 8-week term.
- Arrange testing schedules and advising sessions to discuss academic standings in college coursework.
- Collaborated with college professors to develop class sections tailored to high school students.
- Established communication channels between college and high school staff to address curriculum and classroom issues.

Teachworthy	09/2020 – 07/2022
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Consultant / Field Supervisor

- Mentored and observed teacher interns to ensure professional growth in teaching craft and measurable student learning.
- Nurtured and supported teacher interns during their first year, ensuring full compliance with TEA requirements.
- Conducted virtual coaching and communication through Skype, Zoom, and other platforms.

ECISD – Wilson & Young Medal of Honor Middle School — Odessa, TX	07/2016 – 06/2019
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Principal

- Managed day-to-day operations including personnel, resources, curriculum development, professional development, budgeting, and building management.
- Maintained familiarity with Federal Program requirements and ensured campus compliance.
- Selected participant in the National Center for Educational Achievement for Higher Performing Schools in Texas.
- Successfully led campus in student improvement on state assessments through differentiated instruction to meet individual student needs.
- Collaborated with faculty teams to develop tutorial programs for students requiring additional academic support.
- Planned, implemented, monitored, and assessed classroom instructional programs in alignment with Campus, District, and Board of Education goals.
- Certified T-TESS Appraiser.

ECISD – Murry Fly & Ross Elementary — Odessa, TX

07/2004 – 08/2016

Principal

- Managed all campus operations including personnel, curriculum development, professional development, discipline, budgeting, and program management.
- Implemented best practices of instruction to establish and maintain an effective learning environment.
- Led campuses to **RECOGNIZED STATUS** in 2004–2005, 2005–2006, 2006–2007, 2007–2008, and 2008–2009.
- Led campus to **EXEMPLARY STATUS** in 2009–2010; recognized by the National Center for Educational Achievement for Higher Performing Schools in Texas.
- Successfully drove student improvement on state assessments through differentiated instruction.
- Collaborated with faculty to develop tutorial programs and align instructional programming to Board of Education goals.

ECISD – The Academy at Ector Junior High — Odessa, TX

07/1999 – 07/2004

Assistant Principal

- Implemented instructional monitoring programs that improved classroom participation across special population groups.
- Served on campus improvement team to revise policies and procedures for student achievement.
- Developed and led student-centered after-school programs to improve attendance and discipline among at-risk students.
- Created a model car program to increase student interest in higher learning.
- Trained general education staff in curriculum differentiation to meet the needs of diverse student subgroups.
- Planned, implemented, monitored, and assessed classroom instructional programs campus wide.

ECISD — Odessa, TX

08/1995 – 07/1999

Itinerant Teacher of the Visually Impaired

- Delivered direct instructional services to visually impaired students as outlined in each student's IEP.
- Coordinated and trained classroom teachers on assistive technology equipment and VI strategies.
- Improved student participation by integrating VI strategies into regular classroom environments.
- Administered functional vision assessments and referral screenings.
- Presented at educational conferences and delivered awareness presentations to parents and community agencies.

ECISD – Bonham Junior High — Odessa, TX

07/1991 – 08/1995

Special Education Department Chairperson

- Developed and maintained the Master Schedule for the Special Education Department.
- Maintained positive, open communication with teachers, students, parents, service agencies, and district personnel.
- Participated in student and parent conferencing, ARD, and dismissal committee meetings.

- Active member of the Campus Improvement Team.
- Implemented reading and math tutorials pairing Special Education and general education students to increase literacy and math performance on state assessments.

Lippert Court Reporting College — Plainview, TX & Lubbock, TX 01/1984 – 07/1991

Owner / Vice President

- Managed admissions and registrar responsibilities.
- Designed and implemented program curriculum.
- Supervised and trained staff; managed student and staff scheduling.
- Oversaw all corporate management phases including planning, budgeting, accounting, and general administration.
- Interpreted and implemented federal and state regulations.
- Served as Court Reporting and Paralegal instructor.

EDUCATION & CERTIFICATIONS

Master of Arts in Educational Leadership <i>University of Texas of the Permian Basin, Odessa, TX</i>	2009
PK-12 ESL Endorsement <i>UTPB, Odessa, TX</i>	1998
Visually Handicapped Endorsement <i>Texas Tech University, Lubbock, TX</i>	1998
Special Education Certification PK-12	1992
Court Reporting <i>Lippert Court Reporting, Plainview, TX</i>	1988
Bachelor of Science in Human Services / Business Management <i>Wayland Baptist University, Plainview, TX</i>	1979

ACCOMPLISHMENTS & ACHIEVEMENTS

Region 18 Board Member for Mentoring Program for New Administrators	Selected as One of 60 Texas Administrators to Participate in the 2016–2017 Visioning Institute
Ector County ISD Administrator of the Year (2011)	Texas Elementary Principals and Supervisors Association Member
West Texas Association Bilingual Education Administrator of the Year (2008)	West Texas Principal Center Principal Coach
Teacher of the Year – Ector Junior High (1994)	Delta Kappa Gamma Member

