

# SYED MUHAMMAD R. NAQVI

Dean, School of Business & Industry Odessa, TX | (Contact Information: (601) 562-9353, [snagvi@odessa.edu](mailto:snagvi@odessa.edu), [qisnagvi@gmail.com](mailto:qisnagvi@gmail.com))

---

## PROFESSIONAL SUMMARY

Higher education executive with more than 11 years of progressive leadership experience at Odessa College, including serving as Dean of the School of Business & Industry, Department Chair, Associate Professor, and Adjunct Instructor. Proven success leading academic programs, faculty, workforce training, industry partnerships, and strategic enrollment initiatives while advancing student success and operational excellence.

- **Proven Expertise:** Demonstrated success in curriculum development, faculty leadership, budgeting, accreditation support, and industry collaboration.
  - **National Recognition:** Recognized **NC3 Master Instructor** and **Honorary Board Member** for the Lincoln Electric Educational Curriculum Committee, contributing to national standards in technical training.
  - **Awards & Service:** Honored for teaching excellence, student success, and operational efficiency, including being awarded **Tenured Faculty Status** (Odessa College), **2024 National LEEPS Instructor of the Year**, and the **2022 Odessa College Outstanding Employee of the Year**.
  - **Commitment:** Committed to delivering cutting-edge technical education aligned with workforce needs and advancing student success across all programs.
- 

## PROFESSIONAL EXPERIENCE

**Dean, School of Business & Industry**  
**Odessa College — Odessa, TX | February 2026 – Present**

- Provide strategic leadership and administrative oversight for the School of Business & Industry, supervising more than **45 full-time faculty and staff** across **23 academic and workforce programs**, including credit, non-credit, community education, and customized industry training.
- Lead department chairs and program directors while promoting a culture of student success, operational excellence, leadership development, and continuous improvement.
- Collaborate with business and industry partners to develop workforce solutions, strengthen community partnerships, and ensure academic programs align with regional workforce needs.
- Oversee program planning, budgeting, faculty recruitment, curriculum development, enrollment growth, and compliance with institutional and industry standards.

- Serve as the **OCTECHS Liaison**, supporting dual credit, Early College High School initiatives, and expanding educational pathways for students.
- Represent the School of Business & Industry on institutional committees and actively support college-wide strategic planning, enrollment initiatives, and community engagement.

## Department Chair, Industrial Technology

**Odessa College** — Odessa, TX | *May 2019 – Present*

- Spearheaded strategic leadership and budget oversight for the Welding and Precision Manufacturing departments, successfully **aligning program excellence with institutional goals** and **optimizing resource allocation** through effective long-term planning.
- Lead and develop a high-performing instructional team of full-time and adjunct faculty, ensuring instructional quality, compliance, and strong student engagement.
- Cultivated a culture of faculty leadership development that resulted in **measurable improvements in enrollment, retention, and graduation rates** across multiple technical programs.
- Oversaw the continuous improvement cycle for curriculum development and maintenance, ensuring program **relevance, quality, and accessibility** while meeting industry standards for diverse student populations.
- Managed departmental operations, including a significant budget and **capital equipment purchases**, to support the implementation of **modern, industry-aligned training environments** and technology upgrades.
- Maintained strong industry partnerships to ensure program relevance and align training with evolving workforce needs.
- Developed and delivered profitable, **customized industry training programs** in partnership with Continuing Education, resulting in **strong relationships and support** while training employees in advanced welding and emerging technologies.
- Drove **high-school outreach initiatives** that successfully established **new dual-credit and CTE partnerships** with multiple high school districts, effectively expanding technical education pathways and the enrollment pipeline.
- Serve on major college committees, including the **ASPEN Committee, OC 20K Committee, Excellence in Education Task Force, Faculty Senate, PLC Committee, and Campus Art Committee**, supporting institution-wide improvement initiatives.

## **Associate Professor, Welding Technology**

**Odessa College** — Odessa, TX | *August 2015 – May 2019*

- Taught all Welding Technology courses, ranging from basic to advanced, supporting AAS program completion.
- Managed program operations, including curriculum implementation, continuous improvement, and alignment with industry standards.
- Performed DRI (Direct Report Instructor) duties during supervisor absences, attending departmental meetings and providing briefings.
- Conducted inspection activities and produced reports for Nondestructive Testing (NDT) and Destructive Testing (DT).

## **Adjunct Instructor, Welding Technology**

**Odessa College** — Odessa, TX | *August 2014 – August 2015*

- Delivered instruction across foundational welding courses.
- 

## **TECHNICAL & PROFESSIONAL SKILLS**

- **Leadership & Management:** Curriculum Development & Instructional Design, Faculty Mentoring & Department Leadership, Budget Development & Strategic Purchasing, High-School Outreach & Industry Partnership Development, Workforce & Customized Training Program Development.
  - **Welding Expertise:** AWS, ASME, and Aerospace D17.1 Codes; Welding Fabrication Processes (SMAW, GMAW, GTAW, FCAW, Welding Automation); NDT/DT Inspection & Reporting; Quality Control Systems & Procedure Development; Welding Procedure Specifications (WPS/PQR); Welder Testing, Evaluation & Code Compliance Assessments.
- 

## **EDUCATION & CERTIFICATIONS**

### **Education**

- **Associate of Applied Science (AAS), Welding Technology | Odessa College** — Odessa, TX | 2014
  - Graduated Cum Laude; President's List; Phi Theta Kappa (PTK) Alumni, First Lifetime Alumni Member.
- **Bachelor of Computer Science** | College of Digital Sciences, Rawalpindi, Pakistan — Affiliated with London Guildhall University | 2007

## **Professional Certifications**

- **AWS Certified Welding Inspector (CWI) – D1.1 Structural Welding Code**
- **AWS Certified Welding Inspector (CWI) – D17.1 Aerospace Fusion Welding**
- **AWS Certified Welding Educator (CWE)**
- **NC3 Master Instructor**
- **Welding Safety — Certified (Lincoln Electric, NC3)**
- **Basic Welding Print Reading — Certified (Lincoln Electric, NC3)**
- **Robotics Cooper App — Certified (Lincoln Electric, NC3)**
- **Robotic Teach Pendant — Certified (Lincoln Electric, NC3)**
- **Intro and Advanced GTAW — Certified (Lincoln Electric, NC3)**
- **Intro and Advanced SMAW — Certified (Lincoln Electric, NC3)**
- **Intro and Advanced GMAW — Certified (Lincoln Electric, NC3)**
- **Intro and Advanced FCAW-G — Certified (Lincoln Electric, NC3)**
- **Intro and Advanced FCAW-S — Certified (Lincoln Electric, NC3)**
- **ASME Intro and ADV Pipe — Certified (Lincoln Electric, NC3)**
- **API Intro and ADV Pipe — Certified (Lincoln Electric, NC3)**
- **Thermal Cutting Oxy, Plasma and CAC-A — Certified (Lincoln Electric, NC3)**
- **ASNT Level II — Visual Testing (VT)**
- **AWS Certified Welder (SMAW, GMAW, FCAW, GTAW)**