Odessa College cares about the health and safety of all members of our campus community. The purpose of the College’s **Behavior Intervention Team (BIT)** is to apply a multidisciplinary approach to preventing individuals from harming themselves or others and generally to assist persons in need. These persons include students of the Odessa College community who may pose a threat or disruption to our campus community.

**Early College High School** students are considered college students and are subject to BIT protocol; however, TEA and ISD practices and mandates supersede the college practice and intervention in some cases. The guide below will ensure that professionals intervene quickly and that the behavior is documented. The intent is to ensure that students are served or sanctioned appropriately without double jeopardy. **Please use this guide to address BIT reports for ECHS students.**

Call 911 in the event of an emergency or imminent threat.

<table>
<thead>
<tr>
<th>Behavior</th>
<th>Practice</th>
<th>Contact Information</th>
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</table>
| **Physical Threat to Self or Others**  
Suicidal Ideation  
Homicidal Ideation |  
**During school hours:**  
1. Contact ECHS Counselor immediately (backup ECHS Principal)  
2. Submit BIT report  
**After school hours:**  
1. Contact OCPD  
2. Submit BIT report |  
**OCA Counselor**  
Dana Huckaby, LPC  
432-456-6424 (o)  
432-559-8643 (c)  
Dana.Huckaby@ectorcountyisd.org |
| **Mental Health Crisis Situations**  
Anxiety, Depression, etc. |  
**During school hours:**  
1. Contact ECHS Counselor immediately (backup ECHS Principal)  
2. Submit BIT report  
**After school hours:**  
1. Contact OCPD  
2. Submit BIT report |  
**OCTECHS Counselor**  
Cynthia Gillette  
432-456-6403 (o)  
432-940-1912 (c)  
Cynthia.Gillette@ectorcountyisd.org |
| **Illegal Drug Possession or Consumption on Campus**  
Drugs  
Alcohol |  
**During school hours:**  
1. Contact ECHS Principal immediately  
2. Submit BIT report  
**After school hours:**  
1. Contact OCPD  
2. Submit BIT report |  
**ECHS School Nurse**  
Lorina Lira  
432-456-6419 (o) | DH 141  
Lorina.Lira@ectorcountyisd.org  
**OCA Principal**  
James Ramage  
432-456-6421 (o)  
432-352-7257 (c)  
James.Ramage@ectorcountyisd.org |
| **Under the Influence of Drugs or Alcohol** |  
**During school hours:**  
1. Contact ECHS Principal immediately  
2. Submit BIT report  
**After school hours:**  
1. Contact OCPD  
2. Submit BIT report |  
**OCTECHS Principal**  
Karl Miller  
432-456-6401 (o)  
432-308-0280 (c)  
Karl.Miller@ectorcountyisd.org |
**ECHS BIT Protocol and Escalation**

**Possession of Weapon** (guns or knives)

During school hours:
1. Contact OCPD immediately
2. OCPD will notify ECHS Principal
3. Submit BIT report

After school hours:
1. Contact OCPD
2. Submit BIT report

**Family Violence**

Contact OCPD immediately.

**Inappropriate Relationships**

During school hours:
1. Contact ECHS Principal immediately
2. Submit BIT report

After school hours:
1. Contact OCPD
2. Submit BIT report

**Sexual Misconduct**

Sexual Assault
Sexual Harassment
Dating Violence
Domestic Violence
Stalking
Sexual Exploitation
Sexual Intimidation (Cyber-stalking, Indecent Exposure, etc.)

If a sexual ASSAULT occurred ON campus, contact OCPD immediately.

If you are made aware of sexual misconduct that occurred on or off-campus:
1. Contact ECHS Principal immediately

After school hours:
1. Contact OCPD
2. Submit Sexual Misconduct Report

**Disruptive Behavior in College Classroom** (excessive or repetitive)

1. Submit BIT report.
2. Report to OC School Dean

If the student is removed from or asked to leave the classroom, contact the ECHS Principal immediately.

College intervention may be prescribed, and sanctions applied.

**Disruptive Behavior on College Campus**

1. Address behavior.
2. Contact OCPD on call if necessary.
3. Submit BIT report if necessary.

College intervention may be prescribed, and sanctions applied.