

AGENDA OF REGULAR MEETING
Odessa College Board of Trustees
Tuesday, January 25, 2022, 6:30 PM
Saulsbury Campus Center, Zant Community Room
201 W UNIVERSITY
ODESSA, TX 79764

1. **Call to Order** - Mr. Gary Johnson
2. **Pledge of Allegiance: United States & Texas** - Mr. Gary Johnson
3. **Introduce Men's Basketball Team**- Mr. Wayne Baker
4. **Introduce New Employees** - Ms. Lindsey Bryant
5. **Approval of Minutes of Regular Meeting of December 7, 2021** - Mr. Gary Johnson 3
6. **Action Items:**
 - A. **Committee Reports**
 1. **Property Committee**- Dr. Tara Deaver
 - a. **Report on Downtown Design Updates**
 - b. **Report on Approval Virtual Immersion Simulation**
 2. **Personnel/Policy Committee** - Mr. Bruce Shearer
 - a. **Consider and Approve Updates to Board Policy**
 - B. **Accept Resignation of Board Member Larry Johnson**- Mr Gary Johnson
 - C. **Consider and Approve Addition of New Program: Associates of Applied Arts and Science in Construction Management** - Dr. Tramaine Anderson
 - D. **Consider and Approve Addition of New Program: Bachelor of Applied Arts and Sciences in Early Childhood Education** - Dr. Tramaine Anderson
 - E. **Monthly Financial Statements & Budget Amendments** - Ms. Brandy Ham
 - F. **Quarterly Investment Report**- Ms. Brandy Ham
7. **Informational Items:**
 - A. **Education Report - Odessa College Promise Program Updates**- Ms. Kim McKay & Dr. Jonathan Fuentes
 - B. **Institutional Effectiveness Report** - Dr. Janice Hicks
 - C. **Vision 2030+ Update** - Mr. Ken Zartner
 - D. **President's Report** - Dr. Gregory Williams
 1. **Smart and Strong Start Spring 2022**
 2. **Drive to Success Virtual Kickoff**
 3. **Athletic Academic All American**
 4. **Visit from Speaker of the Texas House**
 - E. **Executive Session: Consultation with Attorney Pursuant to Texas Government Code Section 551.071.**
 - F. **Executive Session: Discussion of Personnel Matter Pursuant to Texas Government Code Section 551.074.**
8. **Adjournment** - Mr. Gary Johnson

EXECUTIVE/ CLOSED SESSION: If during the course of the meeting, any discussion of any item on the agenda should be held in executive or closed session, the Board will convene in such executive or closed session in accordance with the Texas Open Meeting Act, Section §551.001 of the Texas Government Code.

Minutes of a Regular Meeting of the Odessa College Board of Trustees held Tuesday, December 7, 2021, in the Electronic Technology Building, Saulsbury Conference Room, with the following:

Present

Dr. Tara Deaver
Gary Johnson
Larry Johnson
Bruce Shearer
Trudy Lewis
Hortencia Del Bosque
Montie Garner
Laci Harris
J. E. "Coach" Pressly

Absent

Meeting was called to order by Board of Trustees Chair, Mr. Gary Johnson, at 6:00 p.m.

Pledge of Allegiance: United States & Texas

Mr. Gary Johnson led the group in the pledges.

Introduction of New Employees

Ms. Lindsey Bryant, Director of Human Resources, introduced the following new employees:

Pedro Mata Jr.
Amber Ortega
Amy Spain

Introduce Dance Team

Mr. Wayne Baker, Athletic Director, joined to introduce the 2021-2022 Wrangler Blues Dance team including Head Coach Belle Gutierrez.

Approval of Minutes of Regular Meeting of October 26, 2021

Mr. Bruce Shearer requested a change in the minutes from October 26, 2021. On page three under Finance Committee change the phrase "property committee" to "finance committee"

Mr. Bruce Shearer moved, seconded by Dr. Tara Deaver, to approve the minutes of the Regular Meeting of October 26, 2021.

Motion passed unanimously.

Committee Reports

1. Finance Committee

a. Approval of Audited Financial Statement

Mr. Gary Johnson, Committee Chair, stated the Finance Committee recently met to review the 2021 audited financial statements in detail with Whitley Penn. Mr. Scott

Brown of Whitley Penn reviewed the Independent Auditors Reports. Ms. Brandy Ham, Chief Financial Officer, presented an overview of the audited financial statements.

Ms. Trudy Lewis moved, seconded by Ms. Laci Harris, to approve the audited financial statements.

Motion passed unanimously

Monthly Financial Statements & Budget Amendments

Ms. Brandy Ham highlighted various areas of the financial statements and budget amendments as printed below:

(Kristi Gibbs will put financial reports in minute book)

Mr. Bruce Shearer moved, seconded by Ms. Laci Harris, to approve the Monthly Financial Statements and Budget Amendments.

Motion passed unanimously.

Renewal of Terms of Directors of Odessa College Foundation

Ms. Jacqui Gore, Vice President of Advancement, Business and Governmental Relations, stated that each year the Board of Trustee approves the renewal of Director of the Odessa College Foundation. Individuals that she requests be renews include:

Tommy Salmon, Jr. – 2022 President

Jeff Adams

Charles Carlson

Jefferson Cox

Connie Coots

Shem Culpepper

Dr. Tara Deaver – Board of Trustees

Melinda Garriga

Lisa Hill

Paul Hinojos

Gary Johnson – Board of Trustees

Tom Passmore

Monica Tschauner

Mr. Bruce Shearer moved, seconded by Dr. Tara Deaver, to approve the renewal of terms for the Odessa College Foundation Directors.

Motion passed unanimously.

Appointment of New Directors of Odessa College Foundation

Mr. Gore presented the following as new directors for the Odessa College Foundation:

Table	
Tax Year of the Grant Period	Percentage of Ad Valorem Property Taxes
1	100%
2	100%
3	100%
4	100%
5	100%
6	90%
7	80%
8	70%
9	60%
10	50%

WHEREAS, the Odessa College Board of Trustees voted in open meeting on December 7, 2021, and the motion to approve the proposed terms of the Economic Development Program Agreement passed by a _____ vote.

THEREFORE, BE IT RESOLVED AND ORDAINED BY THE BOARD OF TRUSTEES OF ODESSA COLLEGE THAT the Economic Development Program Agreement providing for Economic Incentive Payments as outlined above is approved and Dr. Gregory Williams is authorized to finalize and execute the Agreement on behalf of Odessa College.

PASSED, APPROVED, AND ADOPTED THIS 7th Day of December, 2021.
Odessa College

By: _____
Gary Johnson
President, Board of Trustees

ATTEST:

Trudy Lewis
Secretary, Board of Trustees

Mr. Bruce Shearer moved, seconded by Ms. Hortencia Del Bosque, to approve the Economic Development Program Agreement between Odessa College and 1PointFive P1, LLC .

Motion passed unanimously.

Appoint Member to the Appraisal District Board of Directors for 2021-20122 Term

Dr. Gregory Williams, President, remarked that each year the Odessa College Board of Trustees must appoint a member to the Appraisal District Board of Directors. Dr. Williams reminded the group for a number of years Mr. Gary Johnson, Board Chair has served in that role.

Mr. Bruce Shearer moved, seconded by Ms. Trudy Lewis, to appoint Mr. Gary Johnson to the Appraisal District Board of Directors for 2021-2022.

Motion passed unanimously.

Education Report: Promise Program

Dr. Gregory Williams stated that Odessa College has an exciting opportunity to improve higher education culture of our community that Ms. Kim McKay, Vice President of Student Services and Enrollment Management, and Dr. Jonathan Fuentes, Vice President of Academic Partnerships, will share. Ms. McKay began with the vision of Odessa College, to become the top-rated community college in the nation for student success. This vision is measured by access, persistence and completion. The hope is to design a promise program that will make an impact on these metrics. Odessa College has increased the number of degrees and credentials awarded by more than 195% in the past 11 years. The nation calculates graduation rates based on first-time full-time degree seeking cohort for 150% of “normal time”. The national graduation rate for community colleges is 36%. Ms. McKay shared the data from the 2016 cohort and how that group broke down to illustrate how these markers impact this rate, a 23% graduation rate. Dr. Fuentes introduced the concept of the Odessa College Promise Program that would be a last dollar in tuition and fee scholarship for the graduating class of 2024. The hope is that the program would increase college going and completing rates, and reduce and eliminate achievement gaps for underrepresented students. Dr. Fuentes outlined potential eligibility for this program including graduates of service area high schools of 2024 or GED or homeschool grads of high school completion age. Students will need to be full time students and maintain a satisfactory GPA. This program will include privileges for students who participate to help them be successful at Odessa College. The potential timeline was outlined beginning with review by Finance committee and full board in January 2022.

Institutional Effectiveness Report

Dr. Janice Hicks, Vice President of Institutional Effectiveness, joined to share some qualitative data with some student voices and feedback. Dr. Hicks shared the research was guided with 4 baseline questions. This data comes from student focus groups, persistence calls, Drop Student Survey from Hanover and Student Experience Survey. The 6 themes found in the research were: student supports, financial concerns, life happens, transfer process, course offerings, and Odessa College Culture.

Vision 2030+

Ken Zartner, Vice President of Administrative Services, shared a 2030+ report introducing Mr. Cruz Castillo. Mr. Castillo shared images to illustrate the design phases of Odessa College Downtown Community Center, potential Pedestrian Bridge and Amphitheater Shade Structure.

President’s Report

Wrangler Food Pantry Holiday Food Basket Giveaway

Odessa College is proud to have distributed 200 holiday food baskets to the OC Community November 17 & 18. The Food Pantry will continue to distribute the remaining 100 bags throughout December.

Odessa College Leadership Institute Class of 2021

On November 17th Odessa College Leadership Institute graduated 16 Odessa College employees. These participants spent this year planning a group project, having book discussions on shared reading, and participating in outstanding guest speakers such as Dr. Karen Stout, Dr. Mike Flores, Mr. Geoffrey Canada and many more! Each year this class works on projects that help Odessa

College continue to be outstanding. This year's graduates proposed an excellent project that builds a community for students who intend to transfer to a 4-year institution. It would also create a support team of OC employees to serve as institutional specialists for students hoping to transfer to their alma mater.

United Way Update

Odessa College wrapped up the yearly United Way Campaign at the end of October and had another successful year! The campus set a goal of raising \$45,000 to support the United Way of Odessa. That goal was exceeded, raising \$50,005, 11% over the goal. 344 employees joined together to make this happen, over 99% participation from Odessa College Employees.

OC Honors 2021

Odessa College Honors Luncheon was held Tuesday, November 9, at the Odessa Marriott Hotel and Conference Center. The event had 365 attendees and grossed \$78,000. All net proceeds will benefit the Student Success Scholarship. In conjunction with OC honors educators in the Permian basin were invited, free of charge, November 19th to the Odessa Marriot to "An Evening with Geoffrey Canada". Mr. Canada is renowned around the world for his pioneering work with children and families as a thought leader and advocate for education reform. Mr. Canada spoke to the group about his journey to improve education with the Harlem Children's Zone and gave the group the push to continue to do more for our communities.

Mr. Bruce Shearer Honored at Veterans Day Flag Raising Ceremony

Thursday, November 11 Odessa College had it's annual Veterans Day Flag Raising Ceremony. This year Bruce Shearer, Odessa College Trustee and Veteran of the United Sates Air Force was the honoree.

Adjournment

The meeting was adjourned at 7:34 p.m.

Secretary

Chair

