

## AGENDA OF REGULAR MEETING

Odessa College Board of Trustees

Tuesday, March 23, 2021, 6:00 PM

Virtual Meeting

<https://odessa-edu.zoom.us/j/96069781383?pwd=ejVLZUhJNmppMGxZY1EzNkhsdjVJZz09>

Odessa, TX 79764

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1. **Call to Order** - Mr. Tommy Clark
  2. **Pledge of Allegiance: United States & Texas** - Mr. Tommy Clark
  3. **Introduce New Employees** - Ms. Lindsey Bryant
  4. **Approval of Minutes of Regular Meeting of February 23, 2021** - Mr. Tommy Clark 2
  5. **Approval of Minutes of Special Meeting of March 4, 2021** - Mr. Tommy Clark 6
  6. **Action Items:**
    - A. **Committee Reports**
      1. **Personnel Policy Committee** - Bruce Shearer
        - a. **Consider for Approval on Naming Agreement Process** 8
      2. **Finance Committee**- Gary Johnson
        - a. **Approval of Course Fees for Fall 2021** 10
    - B. **Annual Report on Information Collected under the Odessa College Police Department's Policy on Racial Profiling** - Kim McKay 11
    - C. **Monthly Financial Statements & Budget Amendments** - Ms. Brandy Ham 25
  7. **Informational Items:**
    - A. **Education Report - Dual Credit Updates**- Dr. Jonathan Fuentes
    - B. **Institutional Effectiveness Report** - Robert Rivas & Dr. Janice Hicks
    - C. **President's Report** - Dr. Gregory Williams
      1. **Continued Mask Requirement**
      2. **Emergency Aid Through Believe in Students Partnership**
      3. **Vice President of Advancement, Business and Governmental Relations**
      4. **OC All In Kick Off**
  8. **Adjournment** - Mr. Tommy Clark

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Gregory D. Williams, Ed.D., President

EXECUTIVE/ CLOSED SESSION: If during the course of the meeting, any discussion of any item on the agenda should be held in executive or closed session, the Board will convene in such executive or closed session in accordance with the Texas Open Meeting Act, Section §551.001 of the Texas Government Code.

Minutes of a Regular Meeting of the Odessa College Board of Trustees held Tuesday, February 23, 2021, via zoom, with the following:

Present

Tommy Clark  
Dr. Tara Deaver  
Gary Johnson  
Larry Johnson  
J. E. "Coach" Pressly  
Trudy Lewis  
Bruce Shearer

Absent

Neil Grape

Meeting was called to order by Board of Trustees Chair, Mr. Tommy Clark, at 6:04 p.m.

**Pledge of Allegiance: United States & Texas**

Mr. Clark led the group in the pledges.

**Introduce New Employees**

Ms. Lindsey Bryant, Director of Human Resources, introduced the following new employees:

Andrea Bartley- Clinical Social Worker  
Joseph Grawburg- Systems Analyst  
Kelvin Carter- Application Analyst  
Steven Cain- Academic Success Coach

**Approval of Minutes of Regular Meeting of January 26, 2021**

Mr. Gary Johnson moved, seconded by Dr. Tara Deaver, to approve the minutes of the Regular meeting of January 26, 2021.

Motion passed unanimously.

**Approval of Minutes of Special Meeting of February 1, 2021**

Mr. Larry Johnson moved, seconded by Ms. Trudy Lewis, to approve the minutes of the Special meeting of February 1, 2021.

Motion passed unanimously.

**Committee Reports**

**1. Finance Committee**

**a. Approval of Course Fees for Fall 2021**

Committee Chair, Mr. Gary Johnson, stated that the Finance Committee met recently to review the fee changes for fall 2021. He noted many of the fee changes proposed were due to adjustments of classes or testing<sup>2</sup> due to the COVID-19 pandemic.

Mr. Gary Johnson moved, seconded by Mr. Bruce Shearer, to approve proposed fee changes for fall 2021.

Motion passed unanimously.

**b. Approval of Health Sciences Building Budget**

Committee Chair, Mr. Gary Johnson, stated the Board of Trustees has previously approved a budget of up to \$8 million of Odessa College funds to finance the new Health Sciences Building from the Vision 2030 budget. The Finance Committee recommends to increase that amount budgeted by Odessa College to be up to \$14 million which will require Odessa College to obtain a loan in order to begin construction in fall 2021. Odessa College will continue to raise funds in hopes to offset that budgeted amount.

Mr. Gary Johnson moved, seconded by Mr. Shearer, to approve to increase Vision 2030 budget from \$8 million to \$14 million for the new Health Sciences Building.

Motion passed unanimously.

**Monthly Financial Statements & Budget Amendments**

Ms. Brandy Ham, Chief Financial Officer, highlighted various areas of the financial statements and Budget amendments as printed below:

(Kristi Gibbs will put financial reports in minute book)

Mr. Gary Johnson moved, seconded by Ms. Trudy Lewis, to approve the Monthly Financial Statements and Budget Amendments.

Motion passed unanimously.

**Health Sciences Naming Agreement**

Ms. Jacqui Gore provided an update on partnerships for the new Wood Health Sciences Building. Odessa Development Cooperation has committed \$5 million to construct the new 83,000 square foot Wood Health Sciences Building. The contribution will be paid out over a 5 year period. Ms. Gore thanked the Odessa Development Cooperation for their help on this important project and stated this endorsement will help open door with other partners. This commitment along with the support from other partners and Odessa College funds brings the campaign to \$29,215,000 raised, 74% of the \$39.7 million goal.

**Education Report: EDUC 1300: From Strategies for Success to Learning Framework**

Dr. Tramaine Anderson, Vice President of Instruction, discussed the new EDUC 1300 Learning Frameworks course that will begin in fall 2021. The purpose of this course is to provide Odessa College students opportunities to explore and develop techniques and attitudes that will help them in career and life. This will be a required course in all schools at Odessa College. Since 2010 Odessa College has offered COLL 0171, Strategies for Success, and this EDUC course will be replacing the previous Strategies for Success course. The new course focuses more on why students are learning

and learning techniques. It is 3 semester credit hours with 6 learning outcomes and will engage these students in active learning. An additional part of this course will be introducing and engaging the Student Academic Support System including Academic Success Coaches, College Life Coaches, College Connection Coaches, Learning Resource Center and Student Support Services. Full implementation is expected fall 2021.

### **Institutional Effectiveness Report**

Mr. Robert Rivas, Chief of Staff, shared that Institutional Effectiveness office has been busy with many projects this year. First, Mr. Rivas stated Odessa College has been a member of Achieving the Dream for 10 years. In 2013 Odessa College was recognized as a Leader College by Achieving the Dream and 2018 as the Leah Myer Austin Award winner. The week of February 15, approximately 30 Odessa College employees participated in the virtual 2021 Dream Conference. At this conference, Odessa College was recognized as a Leader College of Distinction. To be eligible for a Leader College of Distinction award a college must already be recognized as a Leader College by Achieving the Dream. To be considered colleges must apply, show to be narrowing the equity gaps of students, and have a three year upward trend of improvement. Once considered, there are three primary data points used for consideration: completion of gateway math and English in year one, completion of college credits with C or higher grade within one year, and completion of a certificate or degree within four years of initial enrollment.

Dr. Janice Hicks, Associate Vice President of Institutional Effectiveness, shared updates on the SACSCOC reaffirmation of accreditation process that Odessa College is in the process of completing. This process happens every ten years. Dr. Hicks shared the timeline of events that the campus can expect during this process, expecting completion in June 2022. Dr. Hicks thanked the SACSCOC Committee that worked tirelessly during this process. Dr. Hicks introduced a new project, "Project E.P.I.C." which stands for Exploring and Promoting Institutional Culture. This project will help to better document and share the story of Odessa College. This work will focus around 4 questions:

- If you had to write the story of Odessa College what would you include and why?
- Why has Odessa College been so successful so far?
- What makes Odessa College different?
- How would you describe the Odessa College culture?

### **President's Report**

#### **1. Dream 2021 Conference Update**

The week of February 15th 34 Odessa College team members logged on to the first ever virtual Dream Conference. This conference featured speakers sharing expertise on racial equity, culturally responsive learning experiences, the power of place, and harnessing potential. At the opening plenary session Odessa College was among 4 Community Colleges in the nation to be recognized as a Leader College of Distinction. OC was designated this honor based on the increased number of students who successfully complete Gateway English and Math within one year of enrolling at the college as well as the proportion of students completing a credential within four years and those who transfer and earn a baccalaureate degree within six years of enrolling at the college

#### **2. OC Hosted Texas Alliance for Minorities in Engineering Competition**

On Saturday, January 30th, Odessa College hosted the virtual 2021 Capital Area/West Texas Consolidated Divisional STEM Competition. More than 80 student competitors from across the region attended the free event. Texas students from grades 6-12 competed in teams to solve an all-virtual Engineering Design Challenge. This year's challenge was developed by engineers

from ConocoPhillips. The top two teams will be invited to participate in the Virtual State STEM Competition on April 24, 2021. The Texas Alliance for Minorities in Engineering (TAME) is a statewide non-profit organization dedicated to inspiring and preparing Texas students to join a strong and diverse STEM workforce. TAME programs encourage students to build skills and explore STEM concepts through hands-on activities, TAME Clubs, and statewide and divisional STEM Competitions.

3. **Spring Starter Kit Giveaway**

Odessa College and CBS7 offered a “spring starter kit” giveaway to students who enrolled in spring classes before December 17, 2020. This starter kit included free tuition and fees for 1 semester, a lap top, and Wi-Fi for a year. On January 14 the drawing was held at Odessa College and Damarius Carrillo, a freshman pre-radiologic technology student, was drawn live on CBS 7 as the Spring Starter Kit winner.

4. **Black History Month Activities**

Odessa College celebrated Black History Month throughout February with engaging activities and events hosted by our Student Life office. These events include weekly black history jigsaw puzzles, black history museum virtual tours, music moments and movements in black history bingo, virtual tours of Historically Black Colleges and Universities and more.

5. **Coffee & Community Conversation: Vaccines! Now what?**

Thursday February 11th Odessa College hosted the Facebook live event Coffee & Community Conversation: Vaccines! Now What? The panel was made up of esteemed members of our Community including Tatum Hubbard of UTPB, Dr. Saravannan -Physician at ORMC, Scott Muri - Superintendent of ECSID, Debi Hays- County Judge, Javier Joven- Odessa Mayor, Russell Tippin- Medical Center Hospital CEO, and Renee Henderson Earls- Odessa Chamber CEO. This group spoke about the distribution of vaccines in the Permian Basin, employment in the area and impacts on education.

**Adjournment**

The meeting was adjourned at 7:26 p.m.

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Secretary

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Chair

Minutes of a Special Meeting of the Odessa College Board of Trustees held Thursday, March 4, 2021, via zoom, with the following:

Present

Trudy Lewis  
Dr. Tara Deaver  
Gary Johnson  
Larry Johnson  
J. E. "Coach" Pressly  
Bruce Shearer  
Tommy Clark

Absent

Neil Grape

Meeting was called to order by Board of Trustees Chair, Mr. Tommy Clark, at 12:01p.m.

**Certification of Unopposed Candidates**

Mr. Ken Zartner read the following certification:

CERTIFICATION OF UNOPPOSED CANDIDATES

As the authority responsible for having the official ballot prepared, I hereby certify that the following candidates are unopposed for Odessa College Board Members, Place 4, 5 and 7 scheduled to be held on May 1, 2021.

List offices and names of candidates:

Office(s)	Candidate(s)
Odessa College Board Member, Place 4	J.E. "Coach" Pressly
Odessa College Board Member, Place 5	Larry Johnson
Odessa College Board Member, Place 7	Gary S. Johnson

Mr. Bruce Shearer moved, seconded by Ms. Trudy Lewis, to approve the certification of unopposed candidates.

Motion passed unanimously

**Approval of Order of Cancellation of Election for Place 4, 5, and 7**

Mr. Tommy Clark read the following order:

ORDER OF CANCELLATION

The Odessa College hereby cancels the election scheduled to be held on:

Saturday, May 1, 2021 in accordance with Section 2.053(a) of the Texas Election Code.  
The following candidates have been certified as unopposed and are hereby elected as follows:

Office(s)	Candidate(s)
Odessa College Board Member, Place 4	J.E. "Coach" Pressly
Odessa College Board Member, Place 5	Larry Johnson
Odessa College Board Member, Place 7	Gary S. Johnson

A copy of this order will be posted on Election Day at each polling place that would have been used in the election.

Mr. Shearer moved, seconded by Dr. Tara Deaver, to approve the Order of Cancellation of Election for Place 4, 5, and 7.

Motion passed unanimously

### **Adjournment**

The meeting was adjourned at 12:06 p.m.

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Chair

APPROPRIATIONS AND REVENUE SOURCES  
GRANTS, FUNDS, DONATIONS FROM PRIVATE SOURCES

CAM  
(LOCAL)

<b>Unsolicited Gifts</b>	The Board delegates authority to the College President to accept unsolicited gifts on behalf of the College District.
Conditional Gift Exception	Any gift that the potential donor has expressly made conditional upon the College District's use for a specified purpose, or any gift of real property, shall require Board approval. The College President shall make recommendations to the Board regarding the acceptance of the gift.
Criteria for Acceptance	<p>The College District shall not accept any gift that would violate or conflict with policies of or actions by the Board or with federal or state law. The College District shall not accept gifts that discriminate against any person on the grounds of sex, gender, race, color, religion, national origin, age, or disability.</p> <p>Before the College President accepts a gift or recommends acceptance of a gift to the Board, as applicable, the College President shall consider whether the gift:</p> <ol style="list-style-type: none"><li>1. Has a purpose consistent with the College District's educational philosophy, goals, and objectives;</li><li>2. Places any restrictions on a campus or College District program;</li><li>3. Would support a program that the Board may be unable or unwilling to continue when the donation of funds is exhausted;</li><li>4. Would result in ancillary or ongoing costs for the College District;</li><li>5. Requires employment of additional personnel;</li><li>6. Requires or implies the endorsement of a specific business or product [see GE for advertising opportunities];</li><li>7. Would result in inequitable funding, equipment, or resources among College District schools or programs;</li><li>8. Obligates the College District or a campus to engage in specific actions; or</li><li>9. Affects the physical structure of a building or would require extensive maintenance on the part of the College District.</li></ol>
Upon Acceptance	Once accepted, a gift becomes the sole property of the College District.
<b>Solicitations</b>	An employee who solicits gifts on behalf of the College District or to use in the fulfillment of his or her professional responsibilities shall comply with relevant state and federal law and College District policy and regulations, including those addressing the use



APPROPRIATIONS AND REVENUE SOURCES  
GRANTS, FUNDS, DONATIONS FROM PRIVATE SOURCES

CAM  
(LOCAL)

of names or images of the College District, campuses, employees, or students.

All donations solicited on behalf of the College District, including solicitations in the name of the College District or a campus, or donations solicited using College District or campus resources, become the sole property of the College District for use consistent with the terms of the solicitation.

Donations in the amount of \$1,000,000 or more that are acknowledged with a naming opportunity, will require Board approval. The Board delegates authority to the College President to accept donations less than \$1,000,000 and acknowledge with an appropriate naming opportunity

**Certificate of  
Recognition**

Any bequests, gifts, or donations made by a donor totaling at least \$10,000 within the calendar year shall be acknowledged with a certificate of recognition.

# Odessa College

## Proposed Course Fee Changes Fall 2021

### Division    School of Health Sciences

Department	Fire Tech			
Course	Rationale	Current Fee	Proposed Fee	Difference
FIRS 1301	Increase in current NFPA 1851 compliance requirements for PPE	500.00	550.00	50.00

# Racial Profiling Report | Full report

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Agency Name: Odessa College Police Department

Reporting Date: March 1, 2021

TCOLE Agency Number: 135005

Chief Administrator: Leslie Alexander

Agency Contact Information:

Phone: 432-335-6811

Email: lalexander@odessa.edu

Mailing Address: 201 W. University  
Odessa, Tx 79764

This Agency filed a full report

Odessa College Police Department has adopted a detailed written policy on racial profiling. Our policy:

- 1) clearly defines acts constituting racial profiling;
- 2) strictly prohibits peace officers employed by the Odessa College Police Department from engaging in racial profiling;
- 3) implements a process by which an individual may file a complaint with the Odessa College Police Department if the individual believes that a peace officer employed by the Odessa College Police Department has engaged in racial profiling with respect to the individual;
- 4) provides public education relating to the agency's complaint process;
- 5) requires appropriate corrective action to be taken against a peace officer employed by the Odessa College Police Department who, after an investigation, is shown to have engaged in racial profiling in violation of the Odessa College Police Department policy;
- 6) requires collection of information relating to motor vehicle stops in which a warning or citation is issued and to arrests made as a result of those stops, including information relating to:
  - a. the race or ethnicity of the individual detained;
  - b. whether a search was conducted and, if so, whether the individual detained consented to the search;

- c. whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;
- d. whether the peace officer used physical force that resulted in bodily injury during the stop;
- e. the location of the stop;
- f. the reason for the stop.

7) requires the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:

- a. the Commission on Law Enforcement; and
- b. the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

The Odessa College Police Department has satisfied the statutory data audit requirements as prescribed in Article 2.133(c), Code of Criminal Procedure during the reporting period.

Executed by: Leslie Alexander

Chief Administrator

Odessa College Police Department

Date: March 1, 2021

Total stops: 20

Street address or approximate location of the stop

City street: 14

US highway:         

State highway:         

County road:         

Private property or other: 6

Was race or ethnicity known prior to stop?

Yes: 2

No: 18

Race or ethnicity

Alaska Native/American Indian:         

Asian/Pacific Islander:         

Black: 3

White: 7

Hispanic/Latino: 10

Gender

Female:

Total 9

Alaska Native/American Indian         

Asian/Pacific Islander         

Black 2

White 2 Hispanic/Latino 5

Male:

Total 11

Alaska Native/American Indian         

Asian/Pacific Islander         

Black 1

White 5 Hispanic/Latino 5

## Reason for stop?

Violation of law:

Total 0

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black \_\_\_\_\_

White \_\_\_\_\_ Hispanic/Latino \_\_\_\_\_

Pre existing knowledge: \_\_\_\_\_

Total 0

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black \_\_\_\_\_

White \_\_\_\_\_ Hispanic/Latino \_\_\_\_\_

Moving traffic violation: 18

Total 18

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black 2

White 6 Hispanic/Latino 10

Vehicle traffic violation: 2

Total 2

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black 1

White 1 Hispanic/Latino \_\_\_\_\_

## Was a search conducted?

Yes:

Total 3

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black 1

White 1 Hispanic/Latino 1

No:

Total 17

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black 2

White 6 Hispanic/Latino 9

## Reason for Search?

Consent:

Total 3

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black 1

White 1 Hispanic/Latino 1

Contraband:

Total 0

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black \_\_\_\_\_

White \_\_\_\_\_ Hispanic/Latino \_\_\_\_\_

Probable cause:

Total 0

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black \_\_\_\_\_

White 1 Hispanic/Latino \_\_\_\_\_

Inventory:

Total 0

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black \_\_\_\_\_

White \_\_\_\_\_ Hispanic/Latino \_\_\_\_\_

Incident to arrest:

Total 0

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black \_\_\_\_\_

White \_\_\_\_\_ Hispanic/Latino \_\_\_\_\_

## Was Contraband discovered?

Yes:

Total 0

Alaska Native/American Indian \_\_\_\_\_

Did the finding result in arrest (total should equal previous column)?

Yes \_\_\_\_\_ No \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Yes \_\_\_\_\_ No \_\_\_\_\_

Black \_\_\_\_\_

Yes \_\_\_\_\_ No \_\_\_\_\_

White \_\_\_\_\_

Yes \_\_\_\_\_ No \_\_\_\_\_

Hispanic/Latino \_\_\_\_\_

Yes \_\_\_\_\_ No \_\_\_\_\_

No:

Total 3

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black 1

White 1 Hispanic/Latino 1

## Description of contraband

Drugs:

Total \_\_\_\_\_

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black \_\_\_\_\_

White \_\_\_\_\_ Hispanic/Latino \_\_\_\_\_

Currency:

Total 0

Alaska Native/American Indian\_\_\_\_\_

Asian/Pacific Islander\_\_\_\_\_

Black\_\_\_\_\_

White\_\_\_\_\_ Hispanic/Latino\_\_\_\_\_

Weapons:

Total<sup>0</sup>\_\_\_\_\_

Alaska Native/American Indian\_\_\_\_\_

Asian/Pacific Islander\_\_\_\_\_

Black\_\_\_\_\_

White\_\_\_\_\_ Hispanic/Latino\_\_\_\_\_

Alcohol:

Total<sup>0</sup>\_\_\_\_\_

Alaska Native/American Indian\_\_\_\_\_

Asian/Pacific Islander\_\_\_\_\_

Black\_\_\_\_\_

White\_\_\_\_\_ Hispanic/Latino\_\_\_\_\_

Stolen property:

Total<sup>0</sup>\_\_\_\_\_

Alaska Native/American Indian\_\_\_\_\_

Asian/Pacific Islander\_\_\_\_\_

Black\_\_\_\_\_

White\_\_\_\_\_ Hispanic/Latino\_\_\_\_\_

Other:

Total<sup>0</sup>\_\_\_\_\_

Alaska Native/American Indian\_\_\_\_\_

Asian/Pacific Islander\_\_\_\_\_

Black\_\_\_\_\_

White\_\_\_\_\_ Hispanic/Latino\_\_\_\_\_

## Result of the stop

Verbal warning:

Total<sup>19</sup>\_\_\_\_\_

Alaska Native/American Indian\_\_\_\_\_

Asian/Pacific Islander\_\_\_\_\_

Black<sup>3</sup>\_\_\_\_\_

White<sup>6</sup>\_\_\_\_\_ Hispanic/Latino<sup>10</sup>\_\_\_\_\_

Written warning:

Total<sup>0</sup>\_\_\_\_\_

Alaska Native/American Indian\_\_\_\_\_

Asian/Pacific Islander\_\_\_\_\_

Black\_\_\_\_\_

White\_\_\_\_\_ Hispanic/Latino\_\_\_\_\_

Citation:

Total<sup>1</sup>\_\_\_\_\_

Alaska Native/American Indian\_\_\_\_\_

Asian/Pacific Islander\_\_\_\_\_

Black\_\_\_\_\_

White<sup>1</sup>\_\_\_\_\_ Hispanic/Latino\_\_\_\_\_



Written warning and arrest:

Total \_\_\_\_\_

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black \_\_\_\_\_

White \_\_\_\_\_ Hispanic/Latino \_\_\_\_\_

Citation and arrest:

Total <sup>0</sup> \_\_\_\_\_

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black \_\_\_\_\_

White \_\_\_\_\_ Hispanic/Latino \_\_\_\_\_

Arrest:

Total <sup>0</sup> \_\_\_\_\_

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black \_\_\_\_\_

White \_\_\_\_\_ Hispanic/Latino \_\_\_\_\_

## Arrest based on

Violation of Penal Code:

Total \_\_\_\_\_

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black \_\_\_\_\_

White \_\_\_\_\_ Hispanic/Latino \_\_\_\_\_

Violation of Traffic Law:

Total <sup>0</sup> \_\_\_\_\_

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black \_\_\_\_\_

White \_\_\_\_\_ Hispanic/Latino \_\_\_\_\_

Violation of City Ordinance:

Total <sup>0</sup> \_\_\_\_\_

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black \_\_\_\_\_

White \_\_\_\_\_ Hispanic/Latino \_\_\_\_\_

Outstanding Warrant:

Total <sup>0</sup> \_\_\_\_\_

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black \_\_\_\_\_

White \_\_\_\_\_ Hispanic/Latino \_\_\_\_\_

## Was physical force resulting in bodily injury used during stop

Yes:

Total 0

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black \_\_\_\_\_

White \_\_\_\_\_ Hispanic/Latino \_\_\_\_\_

No:

Total 20

Alaska Native/American Indian \_\_\_\_\_

Asian/Pacific Islander \_\_\_\_\_

Black 3

White 7 Hispanic/Latino 10

## Number of complaints of racial profiling

Total 0

Resulted in disciplinary action \_\_\_\_\_

Did not result in disciplinary action \_\_\_\_\_

Submitted electronically to the



The Texas Commission on Law Enforcement

## Odessa College Police Department

<b>01. Total Traffic Stops</b>		20
<b>02. Location of Stop</b>		
a. City Street	14	70.00%
b. US Highway	0	0.00%
c. County Road	0	0.00%
d. State Highway	0	0.00%
e. Private Property or Other	6	30.00%
<b>03. Was Race known prior to Stop</b>		
a. NO	18	90.00%
b. YES	2	10.00%
<b>04. Race or Ethnicity</b>		
a. Alaska/ Native American/ Indian	0	0.00%
b. Asian/ Pacific Islander	0	0.00%
c. Black	3	15.00%
d. White	7	35.00%
e. Hispanic/ Latino	10	50.00%
<b>05. Gender:</b>		
a. Female	9	45.00%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	2	22.22%
iv. White	2	22.22%
v. Hispanic/ Latino	5	55.56%
b. Male	11	55.00%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	1	9.09%
iv. White	5	45.45%
v. Hispanic/ Latino	5	45.45%

**06. Reason for Stop:**

- a. Violation of Law
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- b. Pre-Existing Knowledge
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- c. Moving Traffic Violation
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- d. Vehicle Traffic Violation
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino

0	0.00%	
	0	#DIV/0!
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	0	#DIV/0!
18	90.00%	
	0	0.00%
	0	0.00%
	2	11.11%
	6	33.33%
	10	55.56%
2	10.00%	
	0	0.00%
	0	0.00%
	1	50.00%
	1	50.00%
	0	0.00%

**07. Was a Search Conducted**

- a. NO
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- b. YES
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino

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**08. Reason for Search**

- a. Consent
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- b. Contraband in Plain View
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- c. Probable Cause
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- d. Inventory
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- e. Incident to Arrest
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino

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**09. Was Contraband Discovered**

- a. YES
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- b. NO
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino

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**10. Description of Contraband**

- a. Drugs
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- b. Currency
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- c. Weapons
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- d. Alcohol
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- e. Stolen Property
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- f. Other
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino

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**11. Result of Stop**

- a. Verbal Warning
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- b. Written Warning
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- c. Citation
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- d. Written Warning and Arrest
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- e. Citation and Arrest
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- f. Arrest
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino

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**12. Arrest Based On**

- a. Violation of Penal Code
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- b. Violation of Traffic Law
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- c. Violation of City Ordinance
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- d. Outstanding Warrant
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino

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**13. Was Physical Force Used**

- a. NO
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- b. YES
  - i. Alaska/ Native American/ Indian
  - ii. Asian/ Pacific Islander
  - iii. Black
  - iv. White
  - v. Hispanic/ Latino
- 13 b 1. YES: Physical Force Resulting in Bodily Injury to Suspect
- 13 b 2. YES: Physical Force Resulting in Bodily Injury to Officer
- 13 b 3. YES: Physical Force Resulting in Bodily Injury to Both

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**14. Total Number of Racial Profiling Complaints Received**

0

REPORT DATE COMPILED

March 1, 2021



**ODESSA COLLEGE**  
**BUDGET COMPARISON STATEMENT**  
**CURRENT UNRESTRICTED INCOME & EXPENDITURES**  
**February 28, 2021 and 2020**

	THROUGH FEBRUARY 2021	TOTAL BUDGET 2020-2021	PERCENT OF BUDGET	THROUGH FEBRUARY 2020	TOTAL BUDGET 2019-2020	PERCENT OF BUDGET
<b>Revenues:</b>						
State Appropriation	4,146,868	9,641,570	43.0%	4,146,942	9,641,570	43.0%
Ad Valorem Taxes	20,867,807	25,730,000	81.1%	19,456,807	25,705,000	75.7%
Tuition and Fees - Credit	11,405,461	11,282,133	101.1%	10,992,222	11,141,892	98.7%
Tuition and Fees - Non Credit	802,369	1,718,696	46.7%	902,257	1,888,367	47.8%
Federal Grants & Contracts	670	13,000	5.2%	-	13,000	0.0%
Other Income	274,579	1,106,864	24.8%	506,059	1,191,769	42.5%
Gift Income	42,428	52,000	81.6%	81,196	78,756	103.1%
Investment Income	108,902	330,000	33.0%	200,282	425,000	47.1%
Total Revenues	37,649,084	49,874,263	75.5%	36,285,765	50,085,354	72.4%
<b>Salaries and Benefits:</b>						
General Administration	1,028,140	2,190,983	46.9%	925,275	2,022,316	45.8%
Student Services	962,266	2,214,595	43.5%	1,238,443	2,709,174	45.7%
General Institutional	1,422,315	3,461,737	41.1%	1,351,781	3,246,450	41.6%
Instruction	6,534,112	13,670,979	47.8%	6,367,841	13,363,338	47.7%
Instructional Support	1,759,221	3,920,645	44.9%	1,581,733	3,462,730	45.7%
Public Service	279,793	697,333	40.1%	310,355	731,606	42.4%
Physical Plant	533,731	1,091,721	48.9%	527,297	1,115,925	47.3%
Staff Benefits	2,845,402	5,815,375	48.9%	2,652,878	5,592,480	47.4%
Total Payroll	15,364,980	33,063,368	46.5%	14,955,603	32,244,019	46.4%
<b>Other Operating Expenditures:</b>						
General Administration	193,096	416,617	46.3%	233,952	344,467	67.9%
Student Services	285,994	576,464	49.6%	314,487	533,792	58.9%
General Institutional	1,934,765	4,107,522	47.1%	2,170,926	3,918,962	55.4%
Instruction	274,805	988,534	27.8%	497,683	1,146,707	43.4%
Instructional Support	279,177	568,970	49.1%	321,069	626,942	51.2%
Public Service	75,388	138,198	54.6%	91,805	166,723	55.1%
Physical Plant Operations	1,274,648	1,851,513	68.8%	1,169,378	1,785,904	65.5%
Utilities	540,382	1,127,783	47.9%	530,751	1,115,750	47.6%
Scholarships & Allowances	1,230,741	1,659,000	74.2%	1,459,801	1,605,000	91.0%
	6,088,996	11,434,601	53.3%	6,789,852	11,244,247	60.4%
<b>Transfers In:</b>						
Bookstore Profit (Loss)	48	60,000	0.1%	-	60,000	0.0%
OER Reserve Fund	50,000	100,000	50.0%	50,000	100,000	n/a
Other Auxiliary Profit (Loss)	30,943	(455,126)	n/a	161,538	(117,730)	n/a
Investment Income - Plant Funds	-	20,000	0.0%	34,770	20,000	173.9%
Total Transfers In	80,991	(275,126)	-29.4%	246,308	62,270	395.5%
<b>Transfers Out:</b>						
For Revenue Bond Debt Service	-	-	n/a	-	-	n/a
Tuition for TPEG Scholarships	479,087	465,000	103.0%	431,357	465,000	92.8%
To Technology Replacement Fund	81,467	450,000	18.1%	83,136	600,000	13.9%
To Plant Renew/Replace Fund	189,455	600,000	31.6%	37,765	750,000	5.0%
To Construction Funds	1,167,500	2,335,000	50.0%	1,725,000	3,450,000	50.0%
Athletics Subsidy	674,706	1,264,934	53.3%	798,413	1,357,213	58.8%
Other Transfers	-	(13,766)	0.0%	-	37,145	0.0%
Total Transfers Out	2,592,215	5,101,168	50.8%	3,075,671	6,659,358	46.2%
<b>Excess of Revenues over Expenditures and Transfers</b>	13,683,884	25		11,710,947	-	

**ODESSA COLLEGE**  
**BUDGET ADJUSTMENTS**  
**March 23, 2021**

**GENERAL CONTINGENCY EXPENDITURES (11-10390-5388)**

Original Budget, September 1, 2020	\$ 550,000
Proposed Adjustments, March 23, 2021	0
Balance Remaining for General Contingencies	<u>\$ 550,000</u>

**INCREASES (DECREASES) IN INCOME BUDGETS**

None	-
	<u>                    </u>
	<u>\$ -</u>

**ODESSA COLLEGE**  
**EXPENDITURE VOUCHERS EXCEEDING \$10,000**  
**Feb 19, 2021 - Mar 18, 2021**

02/24/2021	Diamond Cross Rodeo Company	Rodeo Livestock	\$30,000.00
02/24/2021	NRG Energy, Inc.	Electric Utilities - January	\$50,316.75
02/24/2021	Great Western Dining	Meal Charges (Week ending 02/03/2021)	\$13,446.69
02/24/2021	Atmos Energy	Gas Utilities - January	\$26,192.38
03/03/2021	School Nurse Supply Inc.	Gloves of various sizes (Cares Grant Funded)	\$20,670.00
03/03/2021	Golden Suzuki Honda	2020 Kawasaki Mule (Approved Capital)	\$11,163.20
03/03/2021	G & G Construction	Freeze/Water Damage to Century Commons (Insurance Claim)	\$38,200.00
03/04/2021	Dude Solutions, Inc.	Work Order Annual Software Renewal	\$15,825.05
03/17/2021	City of Odessa	Water & Sewer Utilities - February	\$15,697.89
03/17/2021	GCA Services Group	Custodial Services - February	\$67,454.70
03/17/2021	Atlas Rearden Inc.	Window Washing Campus Wide	\$17,340.61
03/17/2021	Atmos Energy	Gas Utilities - February	\$18,781.26
03/17/2021	Severin Intermediate Holdings, LLC	Human Resource Software Maintenance and Colleague Integrations	\$18,375.60
03/17/2021	Ellucian Company, L.P.	Annual Maintenance Renewal	\$27,456.00
03/17/2021	Lumen Inc	OER subscription - Spring 2020 enrollments	\$19,375.00

**VISION 2030 SUMMARY TO DATE**  
Through 03/18/2021

**Available Funds**

FY19-20 Allocated funds from Budget	\$	1,300,000.00
FY20-21 Allocated funds from Budget	\$	2,185,000.00
Board Designated 25% from FY19 Audit	\$	356,642.00
Board Designated 25% from FY20 Audit	\$	1,209,036.00
Donations Pledged	\$	15,221,500.00
Foundation Donations Received	\$	900,000.00
	\$	<u>21,172,178.00</u>

**Expensed Funds**

<b>Admin Fees</b>	\$	16,427.50
<b>Terrace Appartments</b>	\$	856,767.29
<b>Health Science Building</b>	\$	78,232.50
<b>RA Pavilion</b>	\$	<u>4,857.50</u>
	\$	<u>956,284.79</u>

**VISION 2030 CONSTRUCTION EXPENDITURES**  
February 18, 2021 - March 18, 2021

<u>CK DATE</u>	<u>PAYEE</u>	<u>DESCRIPTION</u>	<u>CURRENT</u>	<u>Transfers</u>	<u>TOTAL</u>
<b>Admin Fees</b>					
		Previous Expenditures		\$	16,427.50
					-
		<b>Total Expenditures to Date</b>		\$	<u>16,427.50</u>
<b>Terrace Appartments</b>					
		Previous Expenditures		\$	854,674.75
01/31/2021	Ector Country Appraisal District	Property Taxes on 203Cummings Dr.	1,792.54		
02/19/2021	Vanco Insulation Abatement Inc	Fence Rental	300.00		2,092.54
		<b>Total Expenditures to Date</b>		\$	<u>856,767.29</u>
<b>Health Science Building</b>					
		Previous Expenditures		\$	78,232.50
					-
		<b>Total Expenditures to Date</b>		\$	<u>78,232.50</u>
<b>RA Pavilion</b>					
		Previous Expenditures		\$	4,857.50
					-
		<b>Total Expenditures to Date</b>		\$	<u>4,857.50</u>